

**Edward Gillespie**

Senior Executive Vice President - External & Legislative Affairs, AT&T Services, Inc.

Based in Washington D.C., Ed Gillespie leads External & Legislative Affairs (E&LA) for AT&T. This organization is responsible for advancing AT&T's global public policy interests before municipal, state, federal and international governmental entities. E&LA also represents the corporation before the Federal Communications Commission and other regulatory bodies and leads its corporate social responsibility efforts.

Ed joined AT&T in 2020, following a prominent career in public affairs and politics. He brings a wealth of experience and a deep understanding of the public policy issues important to our customers, our employees and our company.

Prior to AT&T, he served as chairman of Sard Verbrinnen & Co.'s public affairs group. Previously to that role, he was a longtime top aide on Capitol Hill, serving as Counselor to the President for President George W. Bush in his second term, and chairing the Republican National Committee from 2003-2004.

In 2000, he founded Quinn Gillespie & Associates with Jack Quinn, former White House Counsel to President Bill Clinton. At Quinn Gillespie, he advised companies on many high-stakes situations, including crises and transactions. In 2009, he formed his own firm, Ed Gillespie Strategies.

Outside of AT&T, Ed serves as a board member of the nonprofit America's Kids Belong, a charitable organization that promotes adoption and foster care. He also serves on the advisory board of the University of Chicago's Institute of Politics.

**Sal Khan**

Founder and CEO of Khan Academy

Sal Khan is the founder and CEO of Khan Academy, a nonprofit organization with a mission to provide a free, world-class education for anyone, anywhere. He is also the founder of Khan Lab School, a nonprofit laboratory school in Mountain View, California, where Sal teaches humanities and sciences.

Sal's interest in education began while he was an undergraduate at MIT. While there, he developed math software for children with ADHD and tutored fourth- and seventh-grade public school students in Boston, Massachusetts. Sal also taught test prep courses for the MCAT and was named Teacher of the Year by a national test prep company. He holds three degrees from MIT and an MBA from Harvard Business School.

Sal founded Khan Academy as a 501(c)(3) nonprofit organization. Khan Academy offers free lessons in math, history, grammar, physics, biology, and many more subjects. The nonprofit organization's mastery learning system allows students to learn at their own pace. Teachers can use Khan Academy to track student progress, identify gaps in learning, make assignments, and provide tailored instruction.

Khan Academy offers free personalized SAT practice in partnership with the College Board and free personalized LSAT prep in collaboration with the Law School Admission Council. Today more than 100 million registered users access Khan Academy in 43 languages in more than 190 countries. As a nonprofit, Khan Academy relies on donations from foundations, corporations and individuals around the world, as well as earned revenue

Sal has been profiled by 60 Minutes, featured on the cover of Forbes, and recognized as one of TIME's 100 Most Influential People in the World. In his book, *The One World Schoolhouse*, Sal outlines his vision for the future of education. The ideas in *One World* are the basis for Khan Lab School.



Charlene F. Lake

Chief Sustainability Officer, Senior Vice President, Corporate Social Responsibility, AT&T Foundation Chair, AT&T Services, Inc.

Charlene Lake is responsible for leading AT&T's social innovation, environmental, philanthropic and civic engagement endeavors, driving stakeholder impact measures on behalf of the corporation, leading ESG accountabilities, and coordinating signature initiatives that connect social needs with business objectives.

Charlene began her professional life as a journalist, working on daily newspapers in Kansas. She started her career at Southwestern Bell Telephone in Topeka, and served in management roles in Financial Communications, Media Relations and Employee Communications in Kansas, Missouri and Texas. She went on to lead SBC's Corporate Advertising and Sports Marketing departments, managing them through multiple mergers, and thereafter created a Public Affairs discipline for the company. In 2007, she designed and launched AT&T's centralized Corporate Responsibility function which she still leads today.

Charlene serves as chair of the United Way of Metropolitan Dallas board of directors and on the board of directors at the Baylor, Scott and White Health Care System. She is past chair of the National Urban League, the National Public Affairs Council, and the National Points of Light's Corporate Service Council. A mass communication graduate of Kansas State University, Charlene is vice chair of the Kansas State University Foundation.



Marc H. Morial

President and CEO, National Urban League

Marc Morial, who has been described as one of the few national leaders to possess "street smarts", and "boardroom savvy", is the current President and CEO of the National Urban League, the nation's largest historic civil rights and urban advocacy organization.

He served as the highly successful and popular Mayor of New Orleans as well as the President of the U.S. Conference of Mayors. He previously was a Louisiana State Senator and was a lawyer in New Orleans with an active, high profile practice.

He is a leading voice on the national stage in the battle for jobs, education, housing and voting rights equity.

A graduate of Georgetown University Law Center, and the University of Pennsylvania, he has been recognized as one of the 100 most influential Black Americans by Ebony Magazine, one of the top 50 Non Profit Leaders by the Non Profit Times, one of the 100 Most Influential Black Lawyers in America and he has also been inducted into the International Civil Rights Walk of Fame in Atlanta, GA.